

WaiversFirst Name Last Name Claim Number

Amount OGC Received Date Assigned To Assigned Date

\$863.39 06/01/2017 Mary O'Lone 06/01/2017

EPA Decision EPA Decision Date Amount Approved Status  
APPROVED 10/02/2019 \$863.39 CLOSED

Appeal Comments

No 10/02/19 Ken & Mary spoke with Jamie Bledsoe at IBC who further explained how the debt was created.

9/20/19 responded to Ken's questions & comments.

9/19/19 Ken asked questions. I asked IBC for more explanation. IBC gave more.

9/17/19 draft approval to Ken.

9/16/19 emailed with IBC b/c even after the explanation in her email, it is unclear how the debt amount was arrived at & whether [REDACTED] would have known he was being overpaid. After phone call sent IBC parts fo draft decision to see if representation of facts is accurate.

9/4/19 IBC finished audit. [REDACTED] bill is about right. Jamie says that he applied for Advanced Sick Leave and was paid for it. Then the Leave Bank donations came in. Rather than changing his advanced sick leave to Leave Bank Leave, EPA paid him for the Leave Bank Leave -- so he was paid twice for the same hours. Jamie will send me an email explaining all this.

8/28/19 Jamie Bledsoe called. She will do a combined payroll and leave audit to determine whether there is still a debt. She thinks she'll be able to complete it in next two weeks.

8/16/19 Emailed questions to Jamie Bledsoe since she is out of town until 8/26.

8/7/19 Jamie Bledsoe (303-969-5026) at IBC called & left message saying 2 audits had been done already & wanted to know what my questions were b/c maybe another audit wouldn't be necessary.

7/24/19 renewed request to IBC & they told me to get an audit. Sent request for audit or explanation to new IBC contact.

5/13/2019 asked IBC to explain how the debt was created. EPA says he had 52 hours of advanced sick leave. Then 40 hours of leave bank donation was credited to him. EPA says there was another 3.5 hours of advanced sick leave, but didn't explain when it was used. EPA added that 3.5 to the 12 hours & says his debt is 15.5 hours \$863.39. Asked IBC why the 15.5 was a double payment. Said could see how it would be if he got paid for the 40 hours advanced leave & then again for the 40 hours of donated leave but that would be 40 hours, not 15.5. Also asked if he has 15.5 hours of sick leave in his account now can he have it applied toward his debt.

11/7/18 Forwarded 10/4/18 email exchange w/IBC to CFC & told them will change status in OGC to OPEN since [REDACTED] debt is still amount claimed on his request form.

10/4/18 IBC says: "[REDACTED] balance is \$863.39 and no collections have been made." "EPA and/or the employee did not inform us of the correction and the funds paid out to him last year." "The system does not know if the funds generated by a correction are supposed to be applied to a debt or back paid directly to the employee, this is why we request that the employee or agency inform us of corrections. If we are not informed and the correction funds pay out to the employee, then the debt is valid because the employee has been paid twice for those hours (original pay period check and the pay period the correction pays out)." "We were not notified they were going to do a correction so the funds paid out to the employee, PP201716, and were not used to close the debt." "So the debt is still open in a waiver status and now valid in our eyes due to the dual compensation."

10/3/18 asked IBC if [REDACTED] still has debt.

Note from John Rowland: An amended timecard has been sent to IBC by HR for [REDACTED]. Once the adjustment is done, OCFO will be notified whether or not [REDACTED] actually has a debt. In the interim, CRFLO's review of this matter is on hold.

Reassigned to Mary O'Lone March 23, 2018.

Type

Time and Attendance

Attachments